



FUSE Executive Fellowship Program

FUSE is a national nonprofit organization that increases the capacity of local governments to engage communities, advance racial equity, and work more effectively for everyone.

Our work centers on an Executive Fellowship model that places experienced professionals in local government agencies nationwide.

FUSE Executive Fellows are mid-career professionals with at least 15 years of experience.

They come from leadership roles in the private and social sectors, have strong ties to communities that their project will serve, are racially diverse (with each cohort being a majority-minority group), and are passionate about a career shift into the public sector.

During the year-long Fellowship, FUSE Executive Fellows work to align the public, private, and social sectors to remove barriers and advance solutions to pressing challenges.

Our Program Model

- Turns innovative ideas into achievable, year-long projects.
- Recruits experienced professionals from across the country to lead that work.
- Applies innovative practices from across sectors.
- Focuses on the sustainability of projects and government services.
- Provides comprehensive support, training, and learning opportunities for Fellows.

We design our coaching and learning programs to support FUSE Executive Fellows in achieving the highest potential for impact.

Convenings FUSE Executive Fellows come together throughout the year to learn new skills that accelerate their project work, reflect upon their progress, and build community with their cohort.

Executive Coaching FUSE provides a roster of highly skilled executive coaches for the Fellows. They support Fellows throughout the year on both personal and professional (project-related) development goals.

Learning Sessions FUSE provides a robust array of learning opportunities designed to enhance Fellows' diverse needs.

Topics Include

- *Applying a race & equity lens to project work*
 - *Using human-centered design to address community needs*
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Innovation Labs Innovation Labs provide FUSE Executive Fellows with a platform to convene (and harness the insight of their stakeholders) to generate solutions as they relate to their Fellowship project goals.

Topics Include

- *Rapid Prototyping*
 - *Strategic Planning*
 - *Equity-Centered Design*
 - *Journey Mapping*
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Comprehensive Support Each FUSE Executive Fellow is paired with an Alumn-in-Residence who provides ongoing support throughout the Fellowship year by helping them think through project ideas and challenges, including connecting with the larger network of partners and alumni and preparing for their calls with government hosts.

Alumni Network FUSE Executive Fellows have access to the larger FUSE network made up of an array of professionals across private and public sectors.

To learn more, visit fuse.org
Apply at fuse.org/fellowship-opening
If you have any additional questions, email apply@fusecorps.org